

EEO 2016

Pearson Broadcasting of Paris, Inc.

1912 Church Street

Barling, AR 72923

KERX-FM

A. Full Time Vacancies Filled During the Past Year

1. Job Title: Producer/Production Assistant                      Date Filled: 5/10/2016

B. Recruitment/Referral Sources Used to Seek Candidates

1. Job Title: Producer/Production Assistant                      Date Filled: 5/10/2016

Source: Pearson Broadcasting of Paris Inc.

Tommy Craft

1912 Church Street

Barling, AR 72923

479-484-7285

Referred Person Hired: 1 (Position Filled from within the company)

C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled = 1

D. EEO Notification List to Community Groups: None this period due to only having one job opening

E. Outreach/Recruitment Activity Description:

College Internship Program in Coordination with UA-Fort Smith

University of Arkansas Walton College of Business, Fayetteville, AR

Rich Mountain Community College, Mena, AR

Carl Albert State College, Poteau, OK

KERX-FM Radio Paris, AR

[www.arkansasbroadcasters.org](http://www.arkansasbroadcasters.org)

Walk-In/Referral

Internal Promotion